

1 WHEREAS, Starbucks executives are notorious for opposing the unionization of their
2 workforce, employing tactics that workers have described as “union busting”; and

3 WHEREAS, On October 13, 2021, WIVB, the CBS affiliate in Buffalo, NY, reported that
4 Starbucks “closed two of its Buffalo-area stores that are attempting to become the first
5 locations in the country to unionize”; and

6 WHEREAS, on October 29, 2021, CNBC reported that the National Labor Relations Board ruled
7 in favor of Starbucks Workers United, when Starbucks attempted to prohibit individual
8 stores from holding unionization votes; and

9 WHEREAS, on November 21, 2021, Bloomberg reported that “Pro-union employees have
10 alleged that in recent weeks Starbucks deployed out-of-town managers to visit their stores
11 and try to dissuade them from unionizing. The employees said they were pressured to
12 attend meetings in which company representatives warned that organizing could lead to
13 the loss of some benefits”; and

14 WHEREAS, the City of Seattle, as an employer, has long-standing policies of card check
15 neutrality, recognizing a union when the majority of a workforce signs union cards, and
16 committing to allow City of Seattle employees to discuss unionization free from threats,
17 intimidation, anti-union propaganda, anti-union meetings, and lawsuits; and

18 WHEREAS, baristas working at the Starbucks located at 101 Broadway East in Seattle’s Capitol
19 Hill have reported that they and their coworkers are attempting to organize into the union,
20 Starbuck Workers United, and have requested support from elected officials to demand
21 Starbucks “let the workers freely decide without any in terference, threats, or
22 intimidation”; and