

1 WHEREAS, Seattle Starbucks workers are demanding a voice in their workplace and a seat at
2 the table to negotiate wages, benefits, and working conditions, health and safety
3 protections, adequate staffing, seniority pay, and a living wage; NOW, THEREFORE,

4 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE THAT:**

5 Section 1. The Seattle City Council supports Starbucks workers who are organizing to
6 form a union in Seattle. The Seattle City Council believes that this unionization drive will benefit
7 not only Starbucks workers, but all workers in Seattle.

8 Section 2. The Seattle City Council, noting that the City of Seattle practices union-
9 friendly policies in employment matters, urges Starbucks to do the same and accept card check
10 neutrality and allow their workforce to discuss unionization free from threats, intimidation, anti-
11 union propaganda, and lawsuits. If Starbucks workers in Seattle unionize, the Seattle City
12 Council urges Starbucks to bargain a fair contract such that the workers can have good standards
13 of living and the company's overwhelming wealth does not flow just to the top executives and
14 shareholders.

15 Section 3. The Seattle City Council recommends all workers in Seattle organize into
16 unions to collectively fight for better wages, benefits, and working conditions.